Principles on Disclosure of
Material Information (MI) and Price Sensitive Information (PSI)
Of Energypac Power Generation PLC.

1. BACKGROUND

The Board of Directors of Energypac Power Generation PLC has formulated this 'Principles on Disclosure of Material Information (MI) and Price Sensitive Information (PSI) Of Energypac Power Generation PLC' (hereinafter referred to as "the Policy") in compliance with Rule 3(2) of the Bangladesh Securities and Exchange Commission (Prohibition of Insider Trading) Rules, 2022 which, *inter alia*, requires all issuer of listed securities to frame a policy for determination and disclosure of Material Information and Price Sensitive Information.

2. OBJECTIVE

This Policy is to provide an overarching governance framework for the determination of materiality and price sensitive information in accordance with the Bangladesh Securities and Exchange Commission (Prohibition of Insider Trading) Rules, 2022, and to ensure that all investors have equal access to material information that may affect their investment decisions and that such information is adequately disseminated in a fair and timely manner.

In spite of the objectives outlined above, the plan of action also includes the following:

a) Assuring that the information given by the Company is correct, up to date, and delivered on time.
b) Ascertaining that the Company's documents and public statements are correct and don't contain any misrepresentation.
c) Making sure that the Company meets its disclosure requirements as a publicly traded company, as set out under any applicable laws, rules and regulations relating to securities.
d) Protecting the confidentiality of material/price-sensitive information within the context of the Company's disclosure.

3. DEFINITIONS

All words/terms in this Policy shall have the same meaning as assigned to them under the Bangladesh Securities and Exchange Commission (Prohibition of Insider Trading) Rules, 2022.

4. GUIDELINES FOR THE DETERMINATION OF MATERIAL INFORMATION AND PRICE SENSITIVE INFORMATION

An event or piece of information is considered important if it has the potential to affect the regular price or value of the Company's securities. When the price or value of the Company's securities is anticipated to be influenced in the regular course due to the revelation of an event or information, such event or information is referred to as “Material”.

In addition to above, the Company endeavors to preserve confidentiality and prevent the misuse of undisclosed price sensitive information. The Company is committed to transparency and fairness in dealing with all stakeholders and in ensuring adherence to all the applicable laws and regulations.

Every director, officer, and employee of the Company has a duty to safeguard the confidentiality of all such information that he/she obtains in the course of the performance of official duties. Directors, Officers and Designated Person (CFO, CS, HIAC) of the Company should not use their position to gain personal benefit.

Therefore, the following guidelines and principles shall be considered when determining the materiality of an event/information as well as Price Sensitive Information for disclosure:

a) **Determination of Material Information/Event/Price Sensitive Information:**
The Company will consider information and events to be material and Price Sensitive Information as set out under Rule . 3(1) read with "Schedule-Ka" of the Bangladesh Securities and Exchange Commission (Prohibition of Insider Trading) Rules, 2022.

b) **Procedure for Dissemination/Disclose of Material Information/Event/Price Sensitive Information:**

The Company shall publish the relevant material information/event as well as Price Sensitive Information in the mode and manner set out under Rule 6 of the Exchange Commission (Prohibition of Insider Trading) Rules, 2022, which shall include the following:

(i) The Company shall disclose all Material Information/Price Sensitive Information to the Bangladesh Securities and Exchange Commission (BSEC), Dhaka Stock Exchange (DSE), and Chittagong Stock Exchange (CSE) within two (02) hours of the decision taken by the Board or the conclusion of the meeting, or on the day on which the matter came into its cognizance.

(ii) In case of seeking permission, approval, consent of the Bangladesh Bank, BSEC or other regulator on any issue related to share price, the Company shall disclose it to the BSEC, DSE and CSE within two (02) hours of the decision taken by the Board or the conclusion of the meeting, or on the day on which the matter came into its cognizance.

(iii) The Chairman or the Managing Director & CEO or the Company Secretary shall sign on the MI/PSI-document before sending to BSEC, DSE, and CSE.

(iv) The Company shall publish another MI/PSI on the same issue within two (02) hours of receiving the permission/consent/ approval from the regulatory authority mentioning the fact that the issue was sent to the regulatory authority earlier for permission/ consent/ approval.

(v) The Company shall not disclose, publish, or provide any false or untrue MI/PSI or provoke anyone to disclose the MI/PSI that may influence the share price of the Company.

(vi) The Company shall publish the MI/PSI in an online news portal and two (02) daily newspaper (Bangla and English) those are widely circulated across the country. The MI/PSI-document can also be send through E-mail, Fax, Digital Submission Platform, Specially assigned messenger/personnel, or by courier services.

(vii) All MI/PSI shall carry the date, time or the date on which the matter came into the cognizance of the Company.

c) **Archiving of Material Information/ Price Sensitive Information:**
The Company shall disclose on its website all such events/information as well as Price Sensitive Information which has been disseminated to the BSEC and Stock Exchange(s) under this Policy and such disclosures shall be hosted on the website of the Company for a minimum period of three years as per Rule . 3(4) of the Bangladesh Securities and Exchange Commission (Prohibition of Insider Trading) Rules, 2022.

5. AUTHORIZED PERSONS TO DISSEMINATION/DISCLOSE INFORMATION

In order to ensure the accuracy and consistency of the Company's disclosures to relevant stakeholders, the Chairman of the Board, the Chairman of the Audit Committee, the CEO & Managing Director and the Company Secretary shall be responsible for communications on behalf of the Company ("the Key Managerial Personnel");

CEO and/or the Managing Director may, from time to time, designate others to speak on behalf of the Company and respond to specific inquiries from the relevant authority, investment community or media;

Employees who are not authorized as spokespersons are not to respond to inquiries from the investment community or media unless specifically asked to do so by an Authorized Spokesperson and as such all queries must be immediately forwarded to the Company Secretary;

6. REVIEW AND AMENDMENTS

The Board of Directors may review and approve revisions/amendments to this Policy pursuant to any amendments to the Listing Regulations or for any reason as deemed appropriate by the Board. .

7. DISCLOSURES

A copy of this Policy duly approved and every amendment thereto shall promptly be published on Company’s official website.